

Thirteen 
Thirty-Five

FACILITATOR'S GUIDEBOOK



Thank You in Advance

Please let me thank you for agreeing to facilitate a group. You are taking a step towards being an integral part of the Ministry of the Word at Campus Lutheran Church. We have three avenues by which people may connect to Jesus and each other. They are:

- Worshipping as a Community
- Connecting in a Group
- Serving on a Team.

As a group facilitator, you will be guiding people along a path to grow closer to Jesus on his mission of discipleship and, of course, closer to each other. I speak not only for myself but on behalf of the whole congregation when I say that we are very blessed that you have accepted the call of God to serve in this way. As you begin your ministry, let me share with you some points that I feel are important and that I pray will help you interact with your group.

1. **Encourage Formal Bible Study.** Jesus asks the church to go and disciple the nations with him, not for him. We believe that we cannot truly serve the Lord without spending quality time in His Word. A sermon-based Bible Study/Devotion will be available for your use each week. Its structure will allow you the flexibility to use it as a brief opening or a full lesson when your group meets.
2. **Identify your apprentice early.** An important part of discipling is to train more disciples. Once you find a person you will lead and help become a facilitator, it frees you up to focus on other workings of the group. Your apprentice also gives you the opportunity to grow another group and strengthen our missional community. More on this will be shared later. Remember that we want people to connect with each other in order to connect with Jesus on His mission and this is a great way to do it.
3. **You are not alone.** There are many people here to help you and support you as you facilitate a group at Campus Lutheran Church. There is your coach who will check in with you frequently and you may always go to him/her for help. There are also other group facilitators. They have been there and often can be helpful to you. Finally, I am also here to assist. I want to know what is going on and want to help you in any way I can. Don't hesitate to call or email and we can talk.

May God bless you as you facilitate your group and guide others to a closer relationship with Jesus. Please know I am praying for you and know you will be awesome.

DCE Craig, Discipleship and Family Life Ministry Director

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Joining Jesus on His Mission

This sub-title is actually the title of a book by a Lutheran pastor named Greg Finke. The rest of the title is “Show Me How”. We have referred to his book in the development of this Orientation Document.

“Jesus is pursuing his Father’s mission to redeem and restore all things. And he invites us to join him. We don’t go *for* Jesus. We go *with* Jesus. We aren’t Jesus-salespersons. We are Jesus-followers. We aren’t pushy and presumptuous. We are watching and listening for where his grace can be applied and a little good can be offered.”

“Joining Jesus on his mission is as simple as enjoying the people around us, investing in a couple of pre-Christian friends and then seeking, recognizing and responding to what Jesus is already up to in their lives. We position ourselves for this by putting the 5 Mission Practices into play every day:”

1. Seeking the Kingdom
2. Hearing from Jesus
3. Talking with People
4. Doing Good
5. Ministering through Prayer

Why are We Forming Small Groups?

This is a question you might be asking. Groups are being formed, taught and used throughout scripture. Take a look at a few examples:

Luke 6:12-16:

¹²In these days he (Jesus) went out to the mountain to pray, and all night he continued in prayer to God. ¹³And when day came, he called his disciples and chose from them twelve, whom he named apostles: ¹⁴Simon, whom he named Peter, and Andrew his brother, James and John, Philip, and Bartholomew, ¹⁵and Matthew, and Thomas, and James the son of Alphaeus, and Simon who was called the Zealot, ¹⁶and Judas son of James, and Judas Iscariot, who became a traitor. (ESV)

Jesus created a small group to lead, guide, strengthen, and support each other and then go out to share the Gospel. Through familiarity and trust, this group developed into a larger community. Jesus had many disciples around him (Let’s call this a

missional community.), but he then chose twelve to be his apostles (Let's call this a small group.).

Exodus 18:13-27:

¹³ The next day Moses sat to judge the people, and the people stood around Moses from morning till evening. ¹⁴ When Moses' father-in-law saw all that he was doing for the people, he said, "What is this you are doing for the people? Why do you sit alone, and all the people stand around you from morning till evening?"

¹⁵ And Moses said to his father-in-law, "Because the people come to me to inquire of God;¹⁶ when they have a dispute, they come to me, and I decide between one person and another, and I make them know the statutes of God and his laws."

¹⁷ Moses' father-in-law said to him, "What you are doing is not good. ¹⁸ You and the people with you will certainly wear yourselves out, for the thing is too heavy for you. You are not able to do it alone. ¹⁹ Now obey my voice: I will give you advice, and God be with you! You shall represent the people before God and bring their cases to God, ²⁰ and you shall warn them about the statutes and the laws, and make them know the way in which they must walk and what they must do.

²¹ Moreover, look for able men from all the people, men who fear God, who are trustworthy men and hate a bribe, and place such men over the people as chiefs of thousands, of hundreds, of fifties and of tens. ²² And let them judge the people at all times. Every great matter they shall bring to you, but any small matter they shall decide themselves. So it will be easier for you, and they will bear the burden with you. ²³ If you do this, God will direct you, you will be able to endure, and all this people also will go to their place in peace."

²⁴ So Moses listened to the voice of his father-in-law and did all that he had said. ²⁵ Moses chose able men out of all Israel and made them heads over the people, chiefs of thousands, of hundreds, of fifties and of tens. ²⁶ And they judged the people at all times. Any hard case they brought to Moses, but any small matter they decided themselves.

²⁷ Then Moses let his father-in-law depart, and he went away to his own country. (ESV)

A healthy church is a community of believers with all its members being involved in the ministry. At Campus Lutheran we have three avenues of involvement by which people connect to Jesus and each other. These are:

- Worshipping as a Community
- Connecting in a Group
- Serving on a Team

As we see from the lesson Moses learned, there is no way one person could develop a missional community and lead so many people single-handedly. Small groups are to be the point of connection with each other, Jesus, and the church. Each small group will have a facilitator who will be helping with the mission and ministry of the church.

Acts 2:42-47:

“⁴² And they devoted themselves to the apostles’ teaching and the fellowship, to the breaking of bread and the prayers. ⁴³ And awe came upon every soul, and many wonders and signs were being done through the apostles. ⁴⁴ And all who believed were together and had all things in common. ⁴⁵ And they were selling their possessions and belongings and distributing the proceeds to all, as any had need. ⁴⁶ And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, ⁴⁷ praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved.” (ESV)

These gatherings of people in the early church took place for teaching (study), fellowship, breaking of bread, prayer, developing community, helping those who were in need, spreading the word of God to others, and praising our Lord. They were small groups. When the Spirit came upon the people, transformation happened. This group became one in Christ. After this event these small groups continued to meet together in the Jerusalem temple and this Missional Community group grew and grew daily.

At Campus Lutheran, we are seeking to become a congregation of small groups who function like the disciples in Acts 2. Connecting in a group is one of our strategies for involvement, care and growth. We encourage our groups to facilitate growth in relationships with:

- God through prayer and study
- Each other through fellowship, doing life together, and sharing food/meals
- Serving people in a hurting world

What are Thirteen Thirty-Five Groups?

The Scriptures indicate that the Christian life is to be lived out and shared in community with other believers. The Apostle John writes in John 13:35,

By this all people will know that you are my disciples if you have love for one another. (ESV)

Within this community, we are instructed to encourage one another, serve one another, rejoice and weep with one another, correct, instruct, build up, accept and love one another. These groups in community provide a wonderful context to facilitate involvement in one another's lives, so let's call them Thirteen Thirty-Five Groups. As the writer to the Hebrews tells us in 10:24-25:

And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near. (ESV)

At Campus Lutheran Church, I hope and pray that your Thirteen Thirty-Five Group's ministry will be one of the significant ways that we may live out and share our life in Christ and grow as a community of believers. These groups will meet regularly to develop community, to share life together and practice UP-OUT-IN.

What is UP-OUT-IN?

Upward is our reliance on God the Father, Son and Holy Spirit as the source of our life, purpose and salvation. Thirteen Thirty-Five Group ideas: prayer, Bible study and anything done that will draw you closer to God.

Outward means reaching out to those who have not yet heard or experienced the Good News of God's life-saving love for them in His Son, Jesus Christ. Thirteen Thirty-Five Group ideas: making and sending cards, serving at Loaves and Fishes, and reaching out to a hurting world.

Inward means to support, encourage and build one another up as brothers and sisters in Christ as we live out His calling for our lives. Thirteen Thirty-Five Group ideas include fellowship, activities, food, social time and care for each other.

Thirteen Thirty-Five Groups Vision

As your group shares quality time, our prayer and hope are that you grow together and become a close-knit community. This community will do life together and grow together in the Word and in each other's lives. You will be there for each other in times of joy and in times of sorrow. This is a great vision of your Thirteen Thirty-Five group and I pray you become this.

What if you start a group and look into the future and to the expansion of our church's ministry and being inclusive? Do you remember a time when you were on the outside of some party or event because you were not included? When a group becomes comfortable, it often begins to decline. However, this does not have to be the fate of your Thirteen Thirty-Five group. I want to encourage your group to be a group that invites and grows.

So, what is the vision for how this will work? The idea is very simple, to GROW but never lose the connections you have made. It starts with you establishing your Thirteen Thirty-Five group. You meet regularly and practice UP-IN-OUT as a group. However, you always leave an open chair to invite others to your group and you as the leader identify and build up an apprentice (This we will talk about on pg.14). As your group grows in size, you begin empowering your apprentice to lead the group or assist in the leading. Once your group gets large (10+ people), start looking for ways to be missional. What does missional mean in the context of groups? Missional means creating a second group from the one you are in but not losing the connections which you have made.

What is a Missional Community?

We are using the name Missional Communities to refer to gatherings of Jesus-followers who are seeking the kingdom and connecting people redemptively. Missional communities can be low stress and low maintenance gatherings where connections are developed.

Here is the key to this. Rather than saying goodbye to each other, both new groups plan missional community times every quarter or so and get the entire group together so they can reconnect, and in these missional community times you invite others to the missional community to connect. Once this takes place each community group starts meeting and growing a new group again.

This is a very easy and simple way to grow into new groups without it feeling like the old ones are over, and you will never see each other again. These gatherings are made up of more than one Thirteen Thirty-Five group.

Whatever you do with and in your group, remember you may be the connecting point for your group members to Campus and to Jesus. Please also remember that you have the ability to expand their connection base at our church. This is why growing your group is so important. Jesus even surrounded himself with 70+ people while he was on earth and as it says in Act 2:

And day by day, attending the temple they continued to meet together in courts. They broke bread in their homes and ate together with glad and sincere hearts, ⁴⁷ praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.”

The Lord even wanted the groups to grow and expand to connect and bring others to a closer relationship with Jesus.

Thirteen Thirty-Five Group Facilitators

“Jay offered two words that lowered my anxiety level and got me on my way to enjoying my meal.

Know what he said? Follow me.” (JSMH – Ch. 7)

As a facilitator you will help those in your group grow and mature as followers of Jesus. You will see your group members recognize and remember these Thirteen Thirty-Five characteristics. Each one of us is:

- **A child of God** - You will help them to grow as a believer in Jesus, in their relationship with Jesus, and to shine as a living witness of their faith.
- **A Learner** – You will help them to seek to know Jesus in order to become like Him. This is done through the Biblical studies you will facilitate and faith-filled conversation you will guide.
- **A Friend** – You will help your group develop close relationships just as Jesus did with his disciples. You are asked to guide your group to grow together and live life together. This will include social time but also praying for others and walking with them through the blessed times as well as the tough times.
- **A Servant** – You will encourage group members to give of themselves and to serve others like Jesus did. Help your group to serve members of your group through care and support, as well as those outside your group; and serve without expectation of return.

- **A Storyteller** – You will help your group members connect God’s story to their own and share it with others both in and out of the group time.
- **A Guide** – As the guide for your group, you will help your members follow Jesus and lead others to follow Jesus. You are also asked to help identify future group facilitators (apprentices for you and your group).

As a facilitator we also want you to appreciate and live our Thirteen Thirty-Five Group values. These will help you lead effectively and help your group members grow in the Campus Lutheran community. These are:

- **Journey with Jesus** – You can and will meet people where they are in their lives and help each of them to travel their life’s journey with Jesus as their partner and guide.
- **Create a Safe Place** – You will lead your group to value acceptance, confidentiality and honesty.
- **Work From Rest** – You will seek and model healthy rhythms of work and rest, recognizing that joyful, God-honoring work flows from genuine rest. If you are not healthy and rested, you are not going to be able to help your group be healthy, rested, and cared for.
- **Love One Another** – You will show and lead your group members to realize that we are wired by our Creator for deep, loving relationships. The closer your group is, the deeper and more of a community your group can become.
- **Put Others First** – You will guide members to listen to Jesus as he calls us.
- **Imagine the Possibilities** – As the group facilitator you are asked to embrace your God-given creativity in both problem solving and artistic expression, then allow your group members to do the same. All things are possible with God, so allow him to work in and through you and your group.
- **Invest with Courage** – As a leader of a group you are asked to invest all of your God-given resources boldly and responsibly for your group members. Know that God is working through you, so you are able to invest in others.

Using these guiding statements will help your group grow together, grow closer to God, and empower members to live their faith.

Is That What Jesus Told You to Do?

What May I Expect When Facilitating Our Gatherings?

First of all, most group studies are set up in a similar way. In preparation, you will need to be aware of the flow of your group time. So, here is what you may expect:

- Lesson Introduction
- Opening - You may wish to begin with these questions:
 - What were your personal Highs and Lows in the past week?
 - How did you see Jesus at work this week?
 - What has Jesus been teaching you in his Word?
 - What kind of conversations are you having with pre-Christians?
 - What good were you able to do, or could we do, around here?
 - How may we help you in prayer?
 - How did you do with last week's challenge?
- Lesson - This is the lesson for the day as well as questions on the reading.
- Closing
 - Group Challenge
 - Prayer

Secondly, let me assure you that there will be hurting people in every group; your group is no exception. Some hurts are close to the surface; others are deep and hidden. The closer and more trusting the members of your group become, the more sharing will occur and the more the members will care for each other. As the facilitator, it is largely up to you to encourage this.

Additionally, every group has difficult people in it. It may help you to think of them this way:

- EGR – Extra Grace Required
- ECR – Extra Care Required
- VDP – Very Draining Person

These are people who may try your patience and push you. These descriptors are intended to guide you in caring for them, not as labels to justify your own lack of

care. Allow the person to share and open up and care for them, until they are taking advantage of the group. Then in a nice, Jesus way, bring them to a place where they are not using the group as a dumping ground for their emotions and are not monopolizing the group's time.

The best way to help them is to invite them into a healing place with Jesus and then challenge them to see the positive in their life and live for Jesus. This is a good time to talk with your coach. You may use the story of Saul/Paul who was, among other things, put in prison, stoned, and shipwrecked. He did not complain about his situations but sang songs to God and thanked him for all he had.

To help your group understand and function even better, I am asking you to develop a covenant. This is a piece of paper everyone will sign which states all the necessary information of the group. In your group all you will need to do is ask several questions and then write down the answers for your covenant. A template of questions you could ask your group is located on page --.

Up-Out-In Stories

Group Facilitators are encouraged to share God-stories in their group and with their Coach.

1. Facilitate a quarterly discussion with your group to share UP, OUT and IN stories.
2. Share UP, OUT and IN stories with your coach from the Group Facilitator Quarterly Coaching Questions
3. Share any way the group served together.

Please share the story in such a way as not to divulge confidential information. Sharing names or other confidential information should have the express consent of all the people involved prior to sharing.

Appendices

A. Job Description for Thirteen Thirty-Five Group Facilitators

Care and Support

Each Thirteen Thirty-Five Group facilitator will be assigned to a Group Coach for mentoring, care, and development. The Director of Discipleship will oversee all group facilitators and coaches.

Other Thirteen Thirty-Five Group facilitators are your peers. We are all in this together! Encourage each other and share tips and experiences with each other.

Time Commitment

The time required will vary but generally will be about four hours a month.

Tasks

- **Stay Connected:** Stay spiritually nourished yourself as you encourage growth in your group members.
- **Define your group's needs and desires:** Determine and balance the priorities including Bible Study, Care, Prayer Needs, Etc.
- **Recruit people to be in your group:** Promote and grow your group.
- **Casting a vision for your group:** Be enthusiastically committed to the fulfillment of learning and living Christ's peace together through growing group members in relationship UP to God, OUT with the Good News of Christ's love and IN among their brothers and sisters in Christ.
- **Facilitate each lesson:** Be prepared. Provide a supportive atmosphere in which each member is able to discover and develop her/his spiritual gifts.
- **Empower the people in your group:** Create a growing community in Christ and empower a group member to be your apprentice.
- **Appreciate the people in your group:** Celebrate as a group all the milestones and achievements of people in the group
- **Meet with your group's members:** Be there for the group members outside of group time as well as during group time.

B. Developing an Apprentice Facilitator

Here are a few helpful hints for developing an apprentice for your group.

1. Model Thirteen Thirty-Five Group leadership to your apprentice. Your example is probably the only example of group leadership that most apprentices have ever seen.
2. Allow your apprentice to lead. Continue to delegate areas of responsibility to your apprentice.
3. Take turns with your apprentice regularly encouraging each other and helping each other grow as a facilitator.
4. Pray regularly with and for your apprentice
5. Help your apprentice find a new apprentice. Remember, you can never have too many apprentices and each of you will need to identify a new apprentice leader.
6. If a non-Campus member in your group shows leadership potential, walk her/him through the process of becoming a participating member of our church.

Some cautions when choosing and developing an apprentice:

1. **Don't pick just any warm body.** Choosing the wrong person could prove disastrous. At the same time, look at each member of your group as a possible apprentice, down the road. Look at all of group members as future facilitators.
2. **Don't assume you both are on the same page regarding group issues.** On any "big" group issues such as dividing the group, changing meeting times, etc. make sure you have clearly communicated with your apprentice before broadcasting or bringing up a subject to discuss with the group.
3. **Don't think developing an apprentice will happen by osmosis or "on the run".** It takes personal time with each other. It takes intentionality. It takes clear communication. It takes "sitting down" and building a relationship.
4. **Don't make the person lead just like you.** We are all wired differently. Make sure you let the person know that facilitating a group is open to different styles of leadership. Small group facilitators are not cookie-cutter clones.
5. **Don't rush selecting an apprentice.** Because of life-happenings, it may take patience and some covert operation in raising up an apprentice.

C. The Art of Asking Good Questions

Questions are a key part of an effective group time. There are tremendous advantages for a facilitator in learning how to ask good questions. Here are a few of them:

1. Good questions keep a meeting interesting and moving ahead.
2. Good questions enable a facilitator to focus and direct the discussion.
3. Good questions make people think and when people think, they learn.
4. Good questions help a facilitator learn where people are really at. Without feedback, the facilitator will never know where people really are spiritually, emotionally and relationally speaking, let alone what they are learning or not learning.
5. Good questions create good interaction among group members. Good interaction helps relationships develop within the group. Growing relationships helps learning and application.

Asking questions to help guide a conversation and to help people discover truth for themselves is nothing new. Jesus Himself constantly used questions throughout the Gospels (e.g., Luke 8:30; John 3:10; Mark 2:25-28; Matt. 23:17; Mark 8:20; Mark 3:4). As one person put it, "Jesus didn't come to answer questions, He came to ask them." Here are some key suggestions for how to ask good questions:

- **Avoid using close-ended questions.** Closed-ended questions are pointed and obvious. A close-ended question leaves no room for continuing the conversation because it usually requires a yes or no answer. These kinds of questions inhibit group discussion and do not promote learning or community. Examples of closed-ended questions are: "Did Jesus die on the cross to save us?" "Do you think that Jesus should be Lord of your life?"
- **Recognize that there is no value in leading kinds of questions** (e.g., Of course you all agree, don't you? Surely, you don't think that, do you?). Avoid using questions that assume an answer. Don't over-suggest answers in your questions. Lead people and direct them toward the answers, but don't drag them into the answers. For example, instead of asking, "Jesus died on the cross for you, didn't He?" or, "The purpose of evangelism is to reach the unsaved, right?" Instead, ask something like, "What do you feel was the primary purpose of Christ's death?" "What do you see as the purpose of evangelism?"
- **Recognize that there is little value in limiting kinds of questions.** These kinds of questions limit the number of "correct" answers to a particular question. Limiting questions don't stimulate discussion. They only turn everything into a mind-reading contest as the leader uses them to try and get the group to answer what he wants. (e.g., What are the three great truths from this passage? Do you think Jacob was obedient or disobedient?).

- **Recognize the tremendous value of open and wide-open questions in facilitating discussion, which stimulate discovery, understanding and application, depends on how you word the questions.** Open questions don't imply an answer, but they do cause a person to think. They use key words like who, where, when, why, what, and how. Open questions are more difficult to prepare, but they can help make for a lively discussion. Some examples of open questions are:
 - Who do you most identify with in the passage? Why?
 - What do you observe from this passage? What seems most important?
 - What do you think Jesus was trying to teach the disciples?
 - What do you think Jesus is trying to teach you right now?
 - What other thoughts does anyone have?
- **Be prepared to wait for an answer.** Give a person time to think. People process information and questions at different rates. You may want to restate the questions. Also, be attentive to second thoughts. Often a person will think of more to say on an issue or be able to clarify his position after he makes his first statement. It's common for people to think about what they should have said. Don't be afraid to ask, "Do you have any more thoughts on this? Would you like to add anything else?"
- **Listen attentively.** Keep good eye contact with the person. Refuse to glance off because he doesn't seem eager to respond. Be observant of what people say or don't say. For example, does a person tend to talk about himself all the time (e.g., he continually uses I, me, mine) or does he tend to talk about others (e.g., uses you, them)
- **Be open to answer a question with a question.** Sometimes people will try to force you to defend yourself. Their purpose is to show you that they disagree, and they want to get you to take a position so they can attack you. They may start with a question like, "Do you think the Bible is inspired?" You may want to respond with, "What do you think?" This allows for them to express themselves without you having to declare your position prematurely.
- **Learn when and how to use direct and indirect questions.** A direct question causes a person to take an open stand and declare a position (e.g. "What do you think Bill? Are you a Christian?"). You should be careful not to use direct questions too soon in your relationships with people because they can easily offend. An indirect question is more impersonal and is not directed at anyone. (e.g. "What does the Bible say about this? How can you tell that Jesus is Lord of a person's life?").
- **Avoid using "and" or "but" in your questions since these words usually introduce a second question and end up confusing the listener.** Keep the question as simple as possible.
- **Use questions that focus on a specific term.** Use words or phrases that cause one's mind to crystallize or focus on only one, or just a few, ideas. Use

words like “main point,” “big idea,” most important.” For example, don’t ask, “How did your discussion go?” Instead, ask, “What was the most interesting thing that happened in your discussion group tonight?”

- **Remember that how you ask a question is as important as, or even more important than, what you ask.** This is called the “tone” of a question. Keep the tone as gracious and loving as possible.
- **What about difficult questions?** Don’t ever be afraid to say, “I don’t know.” If you don’t know the answer, don’t pretend you do. You can always find the answer later or have someone else research it. There is no benefit in being known as a “know-it-all.”
- **Keep application as the goal of the discussion.** God wants to change us not just inform us. We want Scripture to move from our heads, through our hearts, to our feet. Two examples of application-oriented questions are: 1) What is one thing God is teaching you from this passage? and 2) In light of what God is teaching you, how do you see it affecting your life this week?

The real key in asking questions is your genuine concern and interest in people. Genuine questioning conveys the attitude that you are truly interested in what people have to say. True conversation begins where people genuinely want to share in another person’s thoughts. If you are really interested in what the other person feels, thinks, and believes, you will never be ineffective in asking questions.

D. Thirteen Thirty-Five Group Covenant

- ❖ Please assure that all group members are in full agreement with the importance of these three primary policies.
- **Attendance:** *We will make our group a priority in our schedules and try to plan other things around it. We will make our best effort to attend every meeting.*
- **Confidentiality:** *Nothing of a personal nature that is shared in this group will be shared with anyone outside this group. What is said here stays here.*
- **Participation:** *We will be real and honest in our sharing with each other. We will not pretend to be something we are not. We will not force anyone to share anything they would prefer to keep private. We will love, support, and encourage each other unconditionally no matter what is shared, as God has done the same for us.*

❖ Please discuss as a group and agree upon your responses to these prompts.

• **Group Name:** _____

• **Leader:** _____

• **Apprentice Leader:** _____

• **Target Demographic:** _____

• **Group Goals:** _____

• **Term of this Covenant:** _____

• **Frequency of Meetings:** _____

• **Location of Meetings:** _____

• **Day of Meetings:** _____

• **Beginning Time:** _____

• **End No Later Than:** _____

• **Target date for 10+ in our group:** _____

• **Strategy for Filling the Empty Chair:** _____

- **Responsibilities for Hosting:**

- **Food:**

- **Babysitting:**

- **Other Expectations:**

❖ Whenever your Thirteen Thirty-Five Group Covenant is changed, please provide the Discipleship Director with a current copy.

Thank You,

DCE Craig