

Campus Lutheran Church - Fall Congregational Meeting Minutes November 12, 2023

Opening Prayer - Led by Pastor Kent Pierce.

Approval of Agenda - Motion to approve by Beth Busseau ,seconded by John Sponaugle. Agenda approved by voice vote.

Approval of [Spring Congregational Meeting Minutes](#) Motion to approve by Cindy Kadlec , seconded by Caleb Brown. Spring Congregational Meeting Minutes approved by voice vote.

Approval of [Special Call Meeting Minutes - Oct 2023](#) Motion to approve by Cindy Kadlec , seconded by Caleb Brown. Minutes from Special Call Meeting approved by voice vote.

Pastor's Report - see report in link below.

Treasurer's Report - see report in link below.

Endowment Board Report - \$4,150 will be distributed to the congregation for 2023. \$105,530 balance remains in the endowment fund. A spring educational event is being organized to inform members on ways to support the long-term financial growth of our congregation.

State of Campus –

1. Staffing - We await on a decision from Abby Moss, called to be Director of Family Life and Discipleship.
2. Governance
 - [Ministry Team Charters-Volunteer Director Descriptions](#)
 - Education Ministry Team
 - Parish Fellowship Ministry Team
 - Social Ministry Team
 - Student Ministry Team
 - Youth Ministry Team
 - Church Property Director
 - Stewardship Facilitator
 - [New Policy Manual](#) defines governance limitations and guidelines for our staff.
3. Cell Tower Lease - Has been renegotiated to increase monthly payments to our congregation and extend the contract in 5 year increments, for 25 years.
4. Pending Projects
 - Sanctuary Lighting - Final project is almost complete. In negotiation with Voss Lighting company to complete the lower lights to our specifications.
 - Sanctuary Windows - Stained glass windows project is still waiting on a second bid.
 - Main Door - handicap accessible switch needs to be installed on the interior set of doors on the north entrance.
 - Organ Repairs - Substantial cost (between \$100,000 for initial work, and \$500,000 for total rework). We are waiting for a second bid to help

determine the overall costs and how the repairs might be accomplished incrementally.

- Meeting Minutes & Other Communications
 - campuslutheran.org/meeting
 - campuslutheran.org/financial
 - campuslutheran.org/shared

Old Business – None.

New Business

1. Housing Allowance for Called Staff
 - a. Motion made by Luke Lilienkamp as follows, “Campus Lutheran Church sets the housing allowance for Pastor Kent Pierce to be \$35,000 for the year 2024”. Seconded by Paul Lilienkamp. Motion approved by voice vote.
 - b. In anticipation of having a second called position filled, Cindy Kadlec moves that “Campus Lutheran Church will delegate to the church council to set the housing allowance within allowable IRS guidelines for any additional called staff for 2024”. Seconded by Judy Alexander. Motion passed by voice vote.
2. 2024 Spending Plan was presented by Treasurer Chris Lohmann (see attachment below). Motion made by John Sponaule to accept proposed budget as presented, seconded by Ev Adam. Budget approved by voice vote.
3. Change to Endowment Fund By-laws (Section 4.1.2): Changes in our governance structure requires that we substitute “Financial Secretary” for “Chair of the Board of Stewardship”. Motion to approve change as noted by Caleb Brown, seconded by Paul Lilienkamp. Motion approved by voice vote.
4. Use of Endowment Board Disbursement - Recommended by Council to apply this year’s disbursement to scholarships to Best Practices, or short term mission trips. Any remaining funds would be applied to the Organ Fund. Motion made by Linda Moat, seconded by Lugine Hein to accept this recommendation. Motion passed by voice vote.

Announcement from Sarah Pellis regarding a blood drive being held at Campus Lutheran Church, on Saturday, April 6th. Members are asked to help publicize this event, donate if eligible, and participate by helping check-in donors.

Caleb Brown presented Pastor Kent a thank you gift card for Pastor Appreciation Month.

Closing Prayer led by President Mark Kruse.

Respectfully submitted,
Kristine M. Kruse

Link to Meeting Documents (Pastor’s Report, Treasurer’s Report, Draft 2024 Budget)
[Fall 2023 Congregational Meeting Documents](#)

Fall 2023 Congregational Meeting Attendance

Matt Vaughn	Jen Price
Rob Vaughn	Mary Jennings
Nate Vaughn	Scott Bussan
T. D. Bost	Paul Young
Pat Lohman	Danny Young
Harold Kossuth	James Mier
Mark Kauer	Mary Ellen Lohman
Bryce Blawie	Beckyloss
Sharon Lender	Bryan Ross
Ed Miller	Colin Ross
Rachel Skrabal	Kristin Dugue
Alvin	Linda Gader
Kronaus	Lugene Klein
Gay Schunkamp	Scott Wallace
Chris Vayel	Dore A. Cohen
Sail Sponaugh	Mary Olson
Kay Steers	Sarah Peller
Tom A. Novicki	
Sharon Lewis	
Gracie Kruer	

Fall 2023 Congregational Meeting Attendance

Judy Alexander	
Blake Trickey	
Emilia Trickey	
Linda Mead	
Nicole Carson	
Allen Higgins	
Chris Lohmann	
David Minton	
Bennie Roth Gellberg	
Tim Sollier	
Jess Adam	
Audrey Narned	

Fall 2023 Congregational Meeting Attendance

Will Collins	
Caleb Brown	
John Stecker	
Ken Pierce	